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FORM NO. 1 FEB 56 241 REPLACES FORM 36-8 WHICH MAY BE USED

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85-2602

OLL 85-2156
23 July 1985

MEMORANDUM FOR: See Distribution

100-73

VIA: Chief, Liaison Division

FROM:

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SUBJECT: Federal Pay Equity Study

1. Both the House and Senate are moving toward approving legislation for a comprehensive study of pay equity in the Federal workforce. This measure passed the House last year and came very close to passing the Senate, but Congress ran out of time. Republicans, like Senator Stevens, promised Congresswoman Oakar, primary sponsor for the legislation, that they would support a pay equity study bill this year.

2. Attached hereto are HR 3008, "The Federal Equitable Pay Practices Act of 1985," and statements for the record from the 23 July hearing on the subject held by Oakar's Employee Benefits Subcommittee, House Post Office/Civil Service Committee. After the hearing the Subcommittee voted out HR 3008; amendments at the Committee level are expected.

3. Later this week, Senator Stevens' Subcommittee on Civil Service, Governmental Affairs Committee, will consider the pay equity issue. Given the strong employee group and constituent support for pay equity and the Congressional bipartisan support already secured, it is highly likely that a Federal pay equity study will be approved by Congress this year. This may mark the beginning of an eventual total overhaul of the Federal pay system, a long term goal held by Oakar and other House Democrats.

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Attachments:
as stated

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99TH CONGRESS
1ST SESSION

H. R. 3008

To promote equitable pay practices and to eliminate discrimination within the
Federal civil service.

IN THE HOUSE OF REPRESENTATIVES

JULY 16, 1985

Ms. OAKAR (for herself, Mr. LELAND, Mr. GARCIA, Mrs. SCHROEDER, Ms. SNOWE, Mr. GEPHARDT, Mr. ALEXANDER, Mr. FORD of Michigan, Mr. CONTE, Mr. FISH, Mr. GRAY of Pennsylvania, Mr. UDALL, Mr. HAWKINS, Mr. RODINO, Mr. PEPPER, Mr. STOKES, Mr. GONZALEZ, Mr. ROYBAL, Mr. OBERSTAR, Mr. HOYER, Mr. CLAY, Mrs. SCHNEIDER, Mrs. KENNELLY, Mrs. BOXER, Ms. MIKULSKI, Ms. KAPTUR, Mr. CLINGER, Mrs. BURTON of California, Mrs. BOGGS, Mr. STRATTON, Mr. DYMALLY, Mr. DE LUGO, Mr. DELLUMS, Mr. LOWRY of Washington, Mr. BERMAN, Mr. BARNES, Mr. FAZIO, Mr. LEHMAN of Florida, Mr. YATES, Mr. TOWNS, Mr. CONYERS, Mr. FEIGHAN, Mr. WEISS, Mr. SMITH of Florida, Mr. WOLPE, Mr. WHEAT, Mr. KASTENMEIER, Mr. OWENS, Mr. KILDEE, Mr. CROCKETT, Mr. FRANK, Mr. MOODY, Mr. HAYES, Mr. STARK, Mrs. COLLINS, Mr. HOWARD, Mr. BEDELL, Mr. WORTH, Mr. SEIBERLING, Mr. SABO, Mr. EDWARDS of California, Mr. WEAVER, Mr. MBRAZEK, Mr. EVANS of Illinois, Mr. FAUNTROY, Mr. WILLIAMS, Mr. MORRISON of Connecticut, Mr. MATSUI, Mr. GEJDENSON, Mr. GUARINI, Mr. FOGLIETTA, Mr. FORD of Tennessee, Mr. COLEMAN of Texas, Mr. SIKORSKI, Mr. ROE, Mr. TORRES, Mr. RAHALL, Mr. MARKEY, Mr. LANTOS, and Mr. MINETA) introduced the following bill; which was referred to the Committee on Post Office and Civil Service

A BILL

To promote equitable pay practices and to eliminate
discrimination within the Federal civil service.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*